

# FAMILY SUPPORTS THAT MEET THE MOMENT



Mass General Brigham is dedicated to investing in you and promoting your development. And when you have to work, you need support for your family. Reliable child, adult, and elder care; academic support; and education enrichments – **Bright Horizons®** covers it all.

Access your Bright Horizons benefits by visiting <https://clients.brighthorizons.com/MGB>

- ▶ Download the mobile app: Search “back-up care” in the App Store or Google Play
- ▶ If prompted, enter: Employer Username: MGB | Employer Password: Benefits4You
- ▶ Enter Mass General Brigham as your employer on any third-party sites if asked

## PERSONALIZED SUPPORT FOR YOUR FAMILY

<b>ALL AGES</b>	<b>Family Concierge</b>	<ul style="list-style-type: none"> <li>▶ Personalized benefit recommendations</li> <li>▶ Free and unlimited expert support via phone, email, text, or video</li> <li>▶ A customized plan that includes care for all your loved ones, plus academic and household help</li> <li>▶ Flexible options that evolve as your family's needs change</li> </ul>
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## CARE PROGRAMS FOR YOUR FAMILY

<b>0-6 YEARS OLD</b>	<b>Full- and Part-time Child Care</b>	<ul style="list-style-type: none"> <li>▶ McLean Child Care Center</li> <li>▶ Mass General Hospital Children's Center</li> <li>▶ IHP Children's Quarters</li> <li>▶ Children's Center at Assembly Row</li> </ul>
<b>ALL AGES</b>	<b>Family Care</b>	<ul style="list-style-type: none"> <li>▶ 20 days of family care to fill the gaps</li> <li>▶ In-home or center-based child care (for sitter cancellations, school breaks, and more)</li> <li>▶ Dedicated back-up child care centers for Mass General Brigham employees:                             <ul style="list-style-type: none"> <li>• Massachusetts General Hospital Back-up Child Care Center</li> <li>• Brigham and Women's Hospital Back-up Child Care Center</li> <li>• Children's Center at Assembly Row</li> </ul> </li> <li>▶ Elder care to support your loved ones whenever they need an extra hand</li> <li>▶ Adult care when you or a loved one needs assistance – post-surgery, for example</li> </ul>
<b>ALL AGES</b>	<b>Sittercity</b>	<ul style="list-style-type: none"> <li>▶ Free membership to a premium nationwide search tool for nannies and sitters, pet care, and housekeepers</li> <li>▶ Waived membership fee (\$150 value) and free basic background checks</li> </ul>
<b>0-6 YEARS OLD</b>	<b>Preferred Enrollment</b>	<ul style="list-style-type: none"> <li>▶ Jump ahead on the waitlist and receive a waived registration fee at most Bright Horizons child care centers</li> <li>▶ Get up to a 10% discount at participating full-service child care centers in Bright Horizons' provider network (does not include Bright Horizons centers)</li> </ul>
<b>0-12 YEARS OLD</b>	<b>Jovie</b>	<ul style="list-style-type: none"> <li>▶ Receive support finding a vetted full-time nanny that is matched to your family's needs</li> <li>▶ \$300 or 30% off (whichever is greater) of the placement fee</li> </ul>

# FAMILY SUPPORTS THAT MEET THE MOMENT

## CARE PROGRAMS FOR YOUR FAMILY (CONTINUED)

<b>3 - 12 YEARS OLD</b>	<b>Virtual Camps</b>	<ul style="list-style-type: none"> <li>▶ Steve &amp; Kate's Virtual Camp in your own home</li> <li>▶ Offered weekdays</li> <li>▶ Wide variety of activities: crafts and digital art, fitness and acting games, and more</li> </ul>
<b>4 - 12 YEARS OLD</b>	<b>Right at School</b>	<ul style="list-style-type: none"> <li>▶ Discounted access to before- and after-school programs</li> <li>▶ Led by nurturing educators</li> </ul>
<b>4 - 13 YEARS OLD</b>	<b>Steve &amp; Kate's Camp</b>	<ul style="list-style-type: none"> <li>▶ Discounted access to Steve &amp; Kate's Camp</li> <li>▶ Children can join for a week or more of squad-based activities based on their interests</li> </ul>
<b>FOR ELDERS</b>	<b>Years Ahead</b>	<ul style="list-style-type: none"> <li>▶ Planning resources and search tools for elder care, including an online needs assessment; plus, in-home companion care</li> </ul>

## ON-DEMAND HOMEWORK HELP & EDUCATION SUPPORT FOR YOUR FAMILY

<b>5+ YEARS OLD</b>	<b>Virtual Tutoring</b>	<ul style="list-style-type: none"> <li>▶ Affordable, live online options through Sylvan Learning and Varsity Tutors</li> <li>▶ For children and adults</li> <li>▶ Exchange one back-up care day for a tutoring session (up to 4 hours); annual maximum of 6 exchanges</li> <li>▶ Assistance in 3,000+ subjects, plus targeted math and reading support</li> </ul>
<b>5 - 18 YEARS OLD</b>	<b>Varsity Tutors</b>	<ul style="list-style-type: none"> <li>▶ Discounted access to 1:1 and small-group tutoring for your child</li> <li>▶ Hundreds of enriching online classes, camps, and extracurriculars</li> </ul>
<b>5 - 18 YEARS OLD</b>	<b>Sylvan Learning</b>	<ul style="list-style-type: none"> <li>▶ Discounted access to personalized support for your child in any subject</li> <li>▶ Certified teachers and interactive technologies</li> </ul>
<b>6 - 18 YEARS OLD</b>	<b>Revolution Prep Tutors</b>	<ul style="list-style-type: none"> <li>▶ Discounted access to premium academic and test preparation services for your child</li> <li>▶ Personalized tutoring with a curriculum tailored to your child's needs and interests</li> </ul>

## ENRICHMENTS FOR YOUR FAMILY

<b>3 - 7 YEARS OLD</b>	<b>MarcoPolo Learning App</b>	<ul style="list-style-type: none"> <li>▶ Award-winning, enriching content for your child, at up to 64% off annual plans</li> <li>▶ STEAM and literacy learning through hundreds of games and video lessons purposefully made for young minds</li> </ul>
<b>7 - 14 YEARS OLD</b>	<b>Code Ninjas</b>	<ul style="list-style-type: none"> <li>▶ Discounted rates to the largest and fastest-growing kids coding franchise in the world</li> <li>▶ Gaming is celebrated as kids gain confidence in coding, STEM, and problem-solving and critical thinking skills</li> </ul>



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